

Candidate Guide

Recruitment Assessment Platform

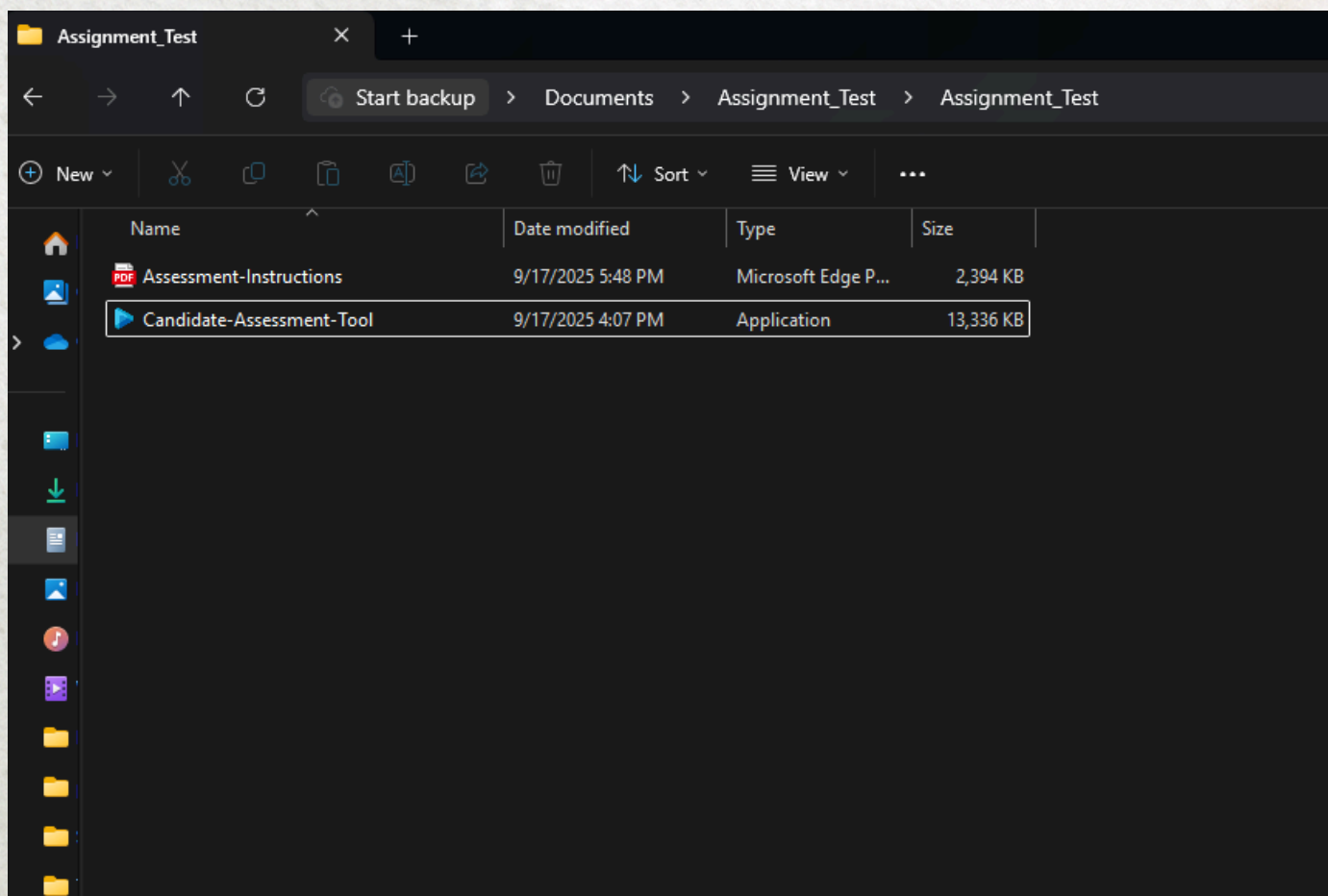
Overview

This document guides **candidates** to complete a multiple-choice assessment on this platform. You will receive a test link or instructions from the employer.

Open Candidate-Assessment-Tool

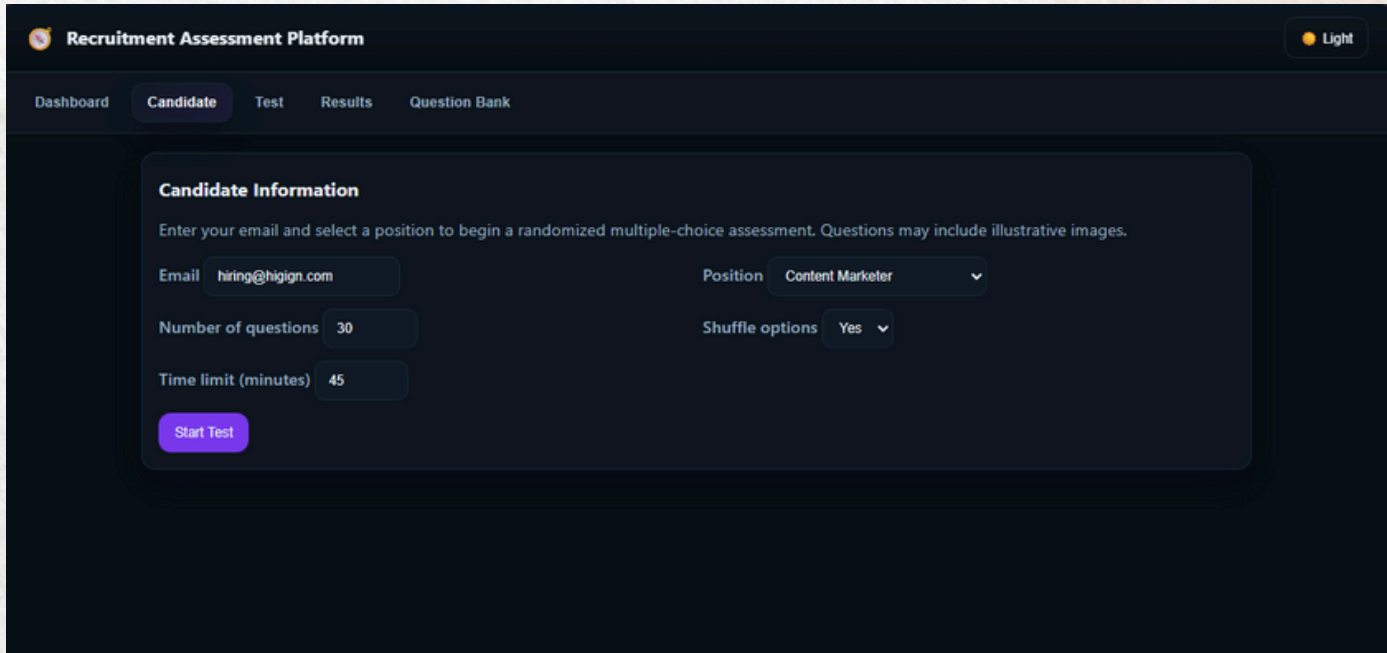
Open the assessment tool on your desktop/laptop.

- Device: **desktop/laptop only**. Mobile phones are not supported.
- Stable Internet connection.
- Quiet environment with minimal interruptions.



Steps to take the test

- Open the assessment link provided by the employer.
- Go to the **Candidate** tab (if not already there).
- Enter the **Email** you received in the invitation to verify your identity, and select the **Position** suggested by the company (if prefilled).
- **Keep Number of questions = 30** by default. You may be asked to change this.
- The **Time limit** is fixed (e.g., 45 minutes) and cannot be edited. A countdown is shown and the test auto-submits when time is up.
- Click **Start Test** to begin.



The screenshot shows the 'Recruitment Assessment Platform' interface. At the top, there's a navigation bar with 'Dashboard', 'Candidate' (active), 'Test', 'Results', and 'Question Bank'. A 'Light' theme toggle is in the top right. The main content area is titled 'Candidate Information' and includes a sub-header: 'Enter your email and select a position to begin a randomized multiple-choice assessment. Questions may include illustrative images.' Below this, there are four input fields: 'Email' (with 'hiring@higign.com'), 'Position' (with 'Content Marketer'), 'Number of questions' (with '30'), and 'Time limit (minutes)' (with '45'). There is also a 'Shuffle options' dropdown set to 'Yes'. A purple 'Start Test' button is at the bottom left of the form.

Important notes

- Do not close or refresh the page while taking the test to avoid losing progress.
- If your connection is slow, images may take a few seconds to load (placeholders are provided).
- Time limits or any special rules may be set by the employer.

Rules and guidance

- **Integrity:** Do not ask others to take the test for you; do not share the test content. Each invitation email corresponds to one candidate and one submission.
- **No AI shortcuts:** Please avoid using AI tools to generate answers you do not understand. We value your own knowledge and reasoning.
- **Speed & quality:** Early completion receives priority consideration. However, if you submit later, strong, well-reasoned answers are still highly valued.
- **Confidentiality:** Do not record, capture, or publicly post the test content. Respect fairness and intellectual property.
- **Focus:** Work in a quiet place, mute distractions, and read questions carefully before answering.
- **Technical support:** If you encounter issues (cannot access, images not loading, submission errors), contact the employer for assistance.

During the test

- The Test tab shows the question, an illustrative image, and options A/B/C/D.
- Select one option per question; your choice will be highlighted.
- Use the round buttons (1, 2, 3, ...) to jump to any question.
- The progress bar shows where you are in the test.

Candidate Information

Enter your email and select a position to begin a randomized multiple-choice assessment. Questions may include illustrative images.

Email Position


Number of questions Shuffle options

Time limit (minutes)

Test

Question 1/30 43:17 hiring@yourdomain.com Content Marketer

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28
29 30



Which visual best aids scannability?

☐ Hidden spoilers

☐ Dense paragraphs

☐ Footnotes only

☐ Bullet lists

Submit and view results

- When finished, click Submit Test.
- The Results tab shows your score (correct/total) and percentage.
- The Review section lets you revisit each question with your answer and the correct answer.